



26th Maritime HR & Crew Management Summit

6th - 7th April 2022

Novotel Singapore on Stevens, Singapore

KEY TOPICS

- . A Balancing Act between Cost & Quality of Crew
- . Digital transformation in Crewing & Training
- . Multicultural Crew - Unity in Diversity
- . CREWTECH - Technology Hand in Hand with Crew
- . Crew Welfare & Wellbeing
- . Crew Training & Competency for Digital Era
- . Effective Crew Management – Moving from being Commodified to Sensitising
- . Impact & Influence of Autonomous Shipping in Crewing

EVENT SPONSORS



For Commercial Opportunities, Contact: Ketan Kulkarni | E:ketan@acieu.net | T:+91 2048523141

ACI's 26th Maritime HR & Crew Management Summit is the ultimate platform to shed light on crew communication, smart recruiting and training strategies, complying with regulations and sustainable operations. The summit will also cover safety, cost efficiency and soft HR tactics.

The conference will bring together Ship Owners, Managers and Operators, as well as key Regulators and Authorities, HR Software providers, Recruitment Organisations, Crew & Manning Agencies & Consultants and training and development centres for two days of informative presentations, engaging discussions and informal networking. Our outstanding lineup of speakers will be sharing their insights on HR trends and developments, and emerging skillsets to equip maritime employees to remain relevant in today's automated and digitized environment.

You can expect open discussions and interactive sessions giving you a chance to voice your opinion and hear from thought leaders on the following:

- Are you stressed about how to handle cross cultural issues
- Want to know if your crewing strategy is good enough to retain seafarers?
- Developing Digital framework in order to help you shape your crewing strategy?
- Learn to train through digital competency

Key Topics

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- ◆ Effective Crew Management – Moving from being Commodified to Sensitising
- ◆ Impact & Influence of Autonomous Shipping in Crewing

For Registration

If you would like to register for the event please contact

Viplav Mazumdar
Tel: +91 95 45 97 00 91
Email: viplav@acieu.net

Who Should Attend?

ACI's events attract a targeted group of senior level executives and decision-makers from industry. Our meetings are strictly end-user focused.

You will meet and network with representatives from:

- ◆ Ship Owners, Operators and Managers
- ◆ Recruitment Organisations
- ◆ Crew & Manning Agencies
- ◆ Crew Suppliers
- ◆ Marine Travel Providers
- ◆ Crew Communications
- ◆ HR Software Applications and other technology providers
- ◆ Insurance companies
- ◆ Class societies
- ◆ Academic community / Universities
- ◆ Training & Development centres

The conference will be held in a beautiful city of Singapore



Speaking Opportunities

If you would like to be considered as a speaker at the event for a 30-45 mins presentation, please submit an abstract for consideration to:

Sabrina Berko
Tel: +44 (0) 20 3141 0612
Email: sberko@acieu.net

DAY 1

Wednesday 6th April 2022

08:00 REGISTRATION & COFFEE

09:00 CHAIRMAN'S OPENING REMARKS

Capt. Preetraj Singh Sobti
Senior Manager – Marine HR
MTM Ship Management Pte. Ltd.

09:15 CONFERENCE PRESENTATION Complying with Crew Regulation: 2021 and Beyond

- Latest Amendments and updates in crewing Selection process
- Education Vs Compliancy - Crew & Manning department with duties & responsibilities

Guy Platten
Secretary General
ICS (International Chamber of Shipping)

10:00 CONFERENCE PRESENTATION Digital Transformation in Crewing & Training

- 3D simulation, realistic Simulators & VR to reshape safety culture
- Digitalisation as a future game changer for Cadets in training schools

Capt. Shashank Jahagirdar
Global Head of Crewing & Marine HR
Maersk Tankers A/S

10:45 MORNING REFRESHMENTS

11:15 SESSION ONE

Crew Welfare & Wellbeing

- Is HR equipped to deal with social situation that exists on ships?
- Psychometric Monitoring – How it can help resolve major issues on board such as Isolation & Suicidal attempts
- Effective Crew Management – Moving from being commodified to sensitising

Capt. Anwar Buftain
Team Leader Fleet Personnel
Kuwait Oil Tanker Company (KOTC)

Capt. Manu Dhaul
Manager Fleet Personnel
Bernhard Schulte Shipmanagement

12:30 CONFERENCE PRESENTATION

Marilyn Borillo
Managing Director
OSM Philippines

13:15 LUNCH TIME

14:15 CONFERENCE PRESENTATION Seafarer Supply/Demand: Current Trends & Outlook

Jayendu Krishna
Director - Maritime Advisors
Drewry

15:00 CONFERENCE PRESENTATION CREWTECH - Technology Hand in Hand with Crew

- Technology's role in teaching crew about systems and vessels management
- AI's role in optimizing crew planning and recruitment
- Technologies as a valuable tool onshore and offshore for monitoring, analysing and interpreting

Michail Malliaros
Fleet Personnel Manager
EURONAV

15:45 AFTERNOON REFRESHMENTS

16:15 CONFERENCE PRESENTATION Promoting young talent for career at sea-preparing future seafarers

Capt Saurabh Mahesh
Head of Crew Sourcing & Cadet Administration
Marine HR
Maersk A/S

17:00 SESSION TWO A Balancing Act between Cost & Quality of Crew

- Maintaining quality and retention of crew against competition through Psychometric Assessments
- Addressing paradox of recruiting low-cost staff to handle specialist equipment

Simon Frank
Chief Human Resources Officer
Thome Group

Capt. Zuradi Zaino Abidin
President
IKMAL (Ikhtisas Kelautan Malaysia) -
Association of Malaysia's Maritime Professionals

18:15 CHAIRMAN'S CLOSING REMARKS

Capt. Preetraj Singh Sobti
Senior Manager – Marine HR
MTM Ship Management Pte. Ltd.

18:25 END OF DAY ONE

DAY 2

Thursday 7th April 2022

08:30 **REGISTRATION & COFFEE**

09:00 **CHAIRMAN'S OPENING REMARKS**

Capt Saurabh Mahesh
Head of Crew Sourcing & Cadet Administration
Marine HR
Maersk A/S

09:05 **CONFERENCE PRESENTATION**

Is the Current Crewing Model Correct?

- Revising strategies to form new Salary Structure
- Is differentiation among onboard and offshore employees creating a divide?
- Shedding light on Offshore crewing aspects

Capt. Preetraj Singh Sobti
Senior Manager – Marine HR
MTM Ship Management Pte. Ltd.

09:50 **CONFERENCE PRESENTATION**

Capt. Rohit Pereira
Marine Director
Arcadia Shipping

10:35 **MORNING REFRESHMENTS**

11:20 **CONFERENCE PRESENTATION**

Maritime Training Online: Crucial lessons from the field

- The importance of curriculum design hierarchy – learning outcomes, assessment tasks, learning activities.
- The challenge of constructive alignment
- Demonstrated examples of benefits and limitations of online learning

Rajmohan Ventkiteswaran
Director Marine HR
Teekay Tankers

12:05 **CONFERENCE PRESENTATION**

Multicultural Crew - Unity in Diversity

- Challenges faced while working with Multicultural Crews in Shipping
- Adapting a new approach in dealing with diversity and differences
- Communication – A Power tool to be used to ease cross - cultural relationships

Bong F. Regalado
Marine HR Manager
Berge Bulk Maritime Pte. Ltd.

12:50 **LUNCH**

13:50

CONFERENCE PRESENTATION

Crisis Management – Prevention vs Recovery

- Crisis Management - When does shipowner's responsibility is put at risk?
- Enhanced capabilities to prevent, detect, respond to, and recover from attacks
- Managing psychological impacts on family, organisations and colleagues, pre-, during and post-incident

Capt. Niraj Nanda
Director Crew Management
Anglo-Eastern Ship Management

14:35

CONFERENCE PRESENTATION

Impact & Influence of Autonomous Shipping in Crewing

- Impact on maritime workforce and human factors
- Solving the challenges faced by ships and crews
- Maximising Opportunities in Digital Fleet Improvements through Automated navigating Technology & onboard systems

Capt. Frederick James Francis
Assistant Center Director - Centre of Excellence in Maritime Safety
Singapore Polytechnic

15:20

CHAIRMAN'S CLOSING REMARKS





Capt Saurabh Mahesh
Head of Crew Sourcing & Cadet Administration
Marine HR
Maersk A/S

15:30

END OF CONFERENCE & AFTERNOON REFRESHMENTS

Registration Is Simple

If you would like to register for this event or wish to find out more information, you can contact Salil Kanwar using any of the following methods:

-  +91 70 4842 3155
-  skanwar@acieu.net
-  <http://www.acius.net>
-  Postal Address:

ACI Europe, 10 Gough Square, London, EC4A 3DE

Registration Is Simple

Conference (Includes Access to Documentation Pack) 7th & 8th April 2021	£1,695.00
Documentation Pack Only	£470.00

Please Note:

Members and customers of all supporting organisations are entitled to a discount off their conference package.

For more information please call +91 20 48523 55

About ACI

ACI, a UK owned company, has been running successful conferences in the USA since 1999. Headquartered in Chicago, ACI opened its European head office in London at the end of 2005 and has expanded rapidly, launching a series of events in key industries including maritime, energy, chemicals, cosmetics & pharma and opening offices in Poznan (Poland) & Pune (India).

Terms & Conditions

Payment

Payment must be received within five business days of returning the signed contract. After receiving payment a VAT receipt will be issued. If you do not receive a later outlining details two weeks prior to the event, please contact the Conference Coordinator at ACI Europe Ltd. Discounts are available for multiple/group bookings. Please call +91 70 4842 3155 for more information.

Cancellations

Substitutions are welcome up to 24 hours prior to the event. Cancellations must be received in writing no less than 3 weeks prior to the start of the conference; a full credit voucher towards a future ACI conference will be issued. Any cancellation received less than 3 weeks prior to the start of the event shall be deemed to be a breach of this contract by client, and accordingly, no credits will be given. Cancellations must be received in writing by mail or fax three weeks before the conference. Hereafter the full conference fee is payable. If for any reason ACI Europe Ltd decides to amend, cancel or postpone this conference, the conference fee will not be refunded. Furthermore, ACI Europe Ltd will not be responsible for covering airfare, hotel or other costs incurred by registrants. In the event that ACI Europe Ltd cancel or postpone the event, ACI Europe Ltd reserves the right to transfer this booking to another conference to be held in the following twelve months, or to provide a credit of an equivalent amount to another conference within the following twelve months. The construction, validity and performance of this agreement shall be governed in all respects by the laws of England and to the exclusive jurisdiction of whose courts the Parties hereby agree to submit.

Accommodation The cost of accommodation is not included in the event fee. Preferential rates will be arranged with or near the event venue, and all confirmed delegates will be given details of how to book accommodation at this rate in due course.